



Sustainability Performance **2020**

BAETTR

Engineering the Foundation
for Future Generations



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Peter Pallishøj

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The report has been reviewed by
Green Network. Denmark, June 2021.

Message from CEO

Peter Pallishøj

We work every day to make wind energy the most widely available and preferred source of energy in the world. Baettr is a statement of our continued commitment to achieve this goal.

We cooperate with international OEM's operating in the wind industry, adding tangible value to our partners' value chain and business by reducing complexity and driving down costs. We strive to find the balance between competitive and sustainable solutions. Often, they go hand in hand. Design optimization can lead to reduced material and energy consumption and thereby a reduced environmental footprint.

We believe in people and collaboration. Positive change can only be brought about through collaborative effort and by imagining what we can do better. All for the ultimate beneficiaries – the people themselves.

To accelerate the sustainable development, we have initiated the Momentum Network. A network of suppliers in the wind industry, collaborating to reduce the carbon footprint of wind. Together we drive the entire sustainability process much faster than the individual company could have done alone. We believe that on our own we can be an inspiration, but together we can be the transition.

We stand accountable for our way of doing business, our impact on people's lives and our global, environmental footprint. We support the United Nations Sustainable Development Goals on clean energy, climate action, working environment, education and responsible consumption & production.

We have been ISO 45001 and 14001 certified for several years. We put health and safety first and strive to minimize our impact on the environment, by setting targets and acting in respect of energy consumption, use of raw materials etc. All as a part of heading to a more and more sustainable footprint. However, we have decided to boost our journey and put way more focus on the green transition, of what reason we now have a clear 2030 strategy for sustainability.

In this sustainability report you can read about what sustainability means to us. Sharing some of the good stories on progress, our approach, targets and performance more in detail.

Baettr - Engineering the Foundation for Future Generations.

Enjoy the reading.

Peter Pallishøj



Sharing the good stories

We share the good stories and celebrate our dedicated colleagues, making a difference by their commitment. Here are some of the improvements with impact to safety, energy consumption and waste reduction. They all contribute to reaching our strategic targets, and continued efforts to make wind energy even more sustainable.



Safety is our first priority around all our sites. Our colleagues in Tianjin stand out by their high level of safety performance. Currently achieved 875 days without Lost Time Injuries (as this report is being prepared). They work with safety leadership and awareness at all levels of the organization. Creating a culture where everyone takes responsibility for their own and colleagues' safety and well-being. This is truly an inspiration to all of us at Baettr, striving to develop the same high safety culture in all sites.



- Li Evan Yan, Factory Manager BTT



In Lem the apprentice workshop has a long track record of educating CNC technicians. Over the recent years, a steady number of around 10 apprentices are employed. Out of the 4 recently educated CNC technicians, 3 have been employed in the factory. Several of our apprentices have received the Danish Metal Industry apprenticeship award, recently in 2020. To be nominated, the apprentice must have obtained top grade to the exam and excelled as a good colleague and partner during the education. We are proud to contribute to the education of CNC technicians for the future.

- Kaj Brunsgaard, Apprentice Shop Team Leader BTL



In Lem the waste sorting has been improved significantly over the recent years. Leading to financial and environmental benefits. 95% of our waste consists of different types of metal, primarily chips from machining. All metal waste is recycled in our foundries or sold as raw material. To reduce the amount of hazardous waste, the lifetime of thinner used in the painting process has been prolonged. Instead of disposing the thinner after use, it is treated at the factory in a closed loop and reused several times. More than 6,000 liters are consumed yearly. This cleaning process has reduced the waste of thinner by around 90%. The same process is installed in Tianjin. Another example is the zinc dust from the metallization process, which earlier was disposed as landfill. Today the waste is recycled by a third party, recovering the zinc to produce new

zinc wire. The trick is to reduce waste and where possible, turn waste into value.

- Rikke Siig, Lean Coordinator BTL



Within the last 3 years in Guldsmedshyttan, the oil-fired boiler has been replaced by district heating. Further surplus heating from furnaces and compressors is returned to the local utility, Linde Energy, just next to the foundry. On average 1300-1400 MWh is returned to the utility, providing heating to the local community. Annually the foundry consumes around 3000 MWh for heating. The district heating is based on wood pellets from Swedish pine tree and surplus heating from local industry.

In Guldsmedshyttan our electricity consumption is based on renewable energy from wind and water. Here our CO2 emission from energy consumption is only 20.5 kg per ton iron we cast¹. We are committed to ensure electricity from renewable energy at all our sites by 2022.

- Mikael Lamu, Production Manager BTG

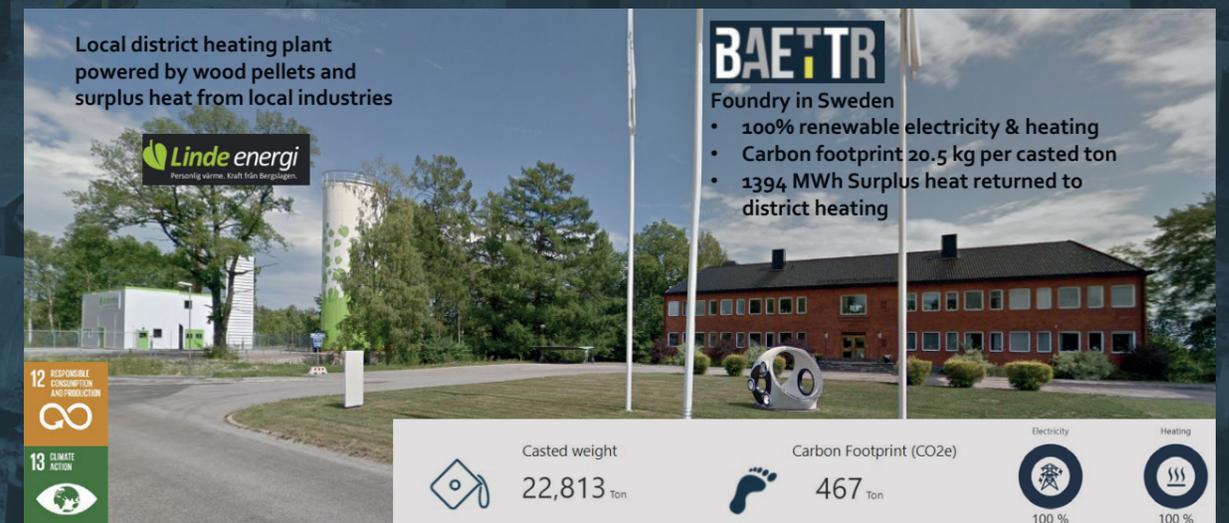


Figure: Foundry in Guldsmedshyttan, 2020 figures, scope 1 and 2 emission

¹ Based on scope 1 and 2 greenhouse gas emission



In our foundries in China and Sweden, we strive to reduce new sand consumption by process design and reclamation. In Xuzhou the mould box design has been optimized, reducing both sand and chemical consumption for the base frame

production. The sand saving achieved by the optimized mould box design equals 62% or 25 ton per base frame. In 2020 the sand saving was more than 28,000 tons. 70% of the waste sand was recycled. The aim is 100%.

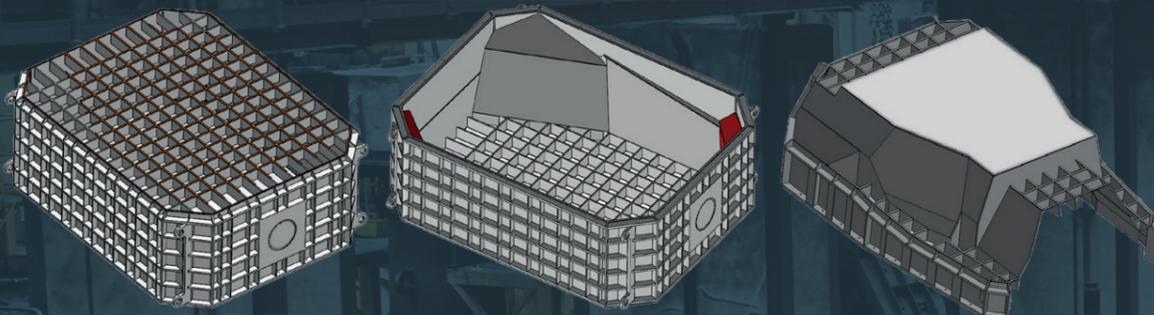


Figure: A standard base frame mould box (on the left), a sand saving mould box (at the center), an optimized mould box (on the right)

The majority of the waste sand from our foundries is recycled by different companies, used for soil production, soil improvements and cement bricks. Sand is one of our largest waste fractions, with a volume of more than 16,000 tons in 2020. To us this

is a lighthouse example, how to reduce raw material consumption and waste in the design phase. We will continue the development of circularity in our value stream going forward.

- Bin Zhou, Specialist Casting Technology



Our new foundry in India is taking shape. The factory is planned to be completed by end of 2021. With this green field project, we aim for the highest certification level within the Indian Green Building Council – the IGBC Platinum Green rating. With this green field project, we build sustainable solutions into the design, considering safety, working environment, and resource consumption.

- Baskar Radhakrishnan, Head of India Development



Our approach to Sustainability

The good stories support our sustainability strategy. Showcasing specific examples of what sustainability means to us. As part of the wind industry supply chain, we contribute to a sustainable footprint of

a wind turbine. We defined 4 key work streams, that form the foundation of our 2030 Sustainability strategy.

Emission & Energy



Circular Economy



Sustainable Sourcing



People & Health



The Sustainability targets are anchored in our business strategy, Grow Baettr. We support the United Nations 2030 Sustainable Development Goals (SDG). A global blueprint for peace and prosperity for people and planet. A global core team

with representatives from Technology, Sourcing, HR and HSEQ is established to drive the progress, supported by the Executive Board as steering group. A global workstream Lead is appointed to head each workstream.



About the report

With this first sustainability report, we aim primarily to raise the awareness and understanding of sustainability within our organization. Further to communicate our strategy and progress on sustainability to external stakeholders. The purpose is to link the strategic targets with results and stories from our great colleagues bringing sustainability to life across our sites. Sustainability is about the way we conduct business and utilize our resources, fulfilling the needs of our stakeholders with respect for the future generations.

The most often quoted definition of sustainability comes from the UN World Commission on Environment and Development; "Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs."

The report is prepared by Lilian Smith Winkler, HSE & Sustainability Lead and Michael Thorsen, Vice President HSEQ

In the following you find an introduction to our Grow Baetr strategy, how sustainability is integrated at strategic level, targets, and specific performance data.

Data collection is based on both primary and secondary data. Primary data covers activity data within our own organization e.g., from the ERP system, measurements from meters etc. Secondary data covers activity data from external sources, e.g., from invoices or statements. The data quality ranges from medium to high, based on measurement or calculation. The report has been reviewed externally by Green Network. The reporting period follows the calendar year. 2019 is our baseline year for carbon footprint and waste reporting. The report will be published yearly, available at our intranet and website.

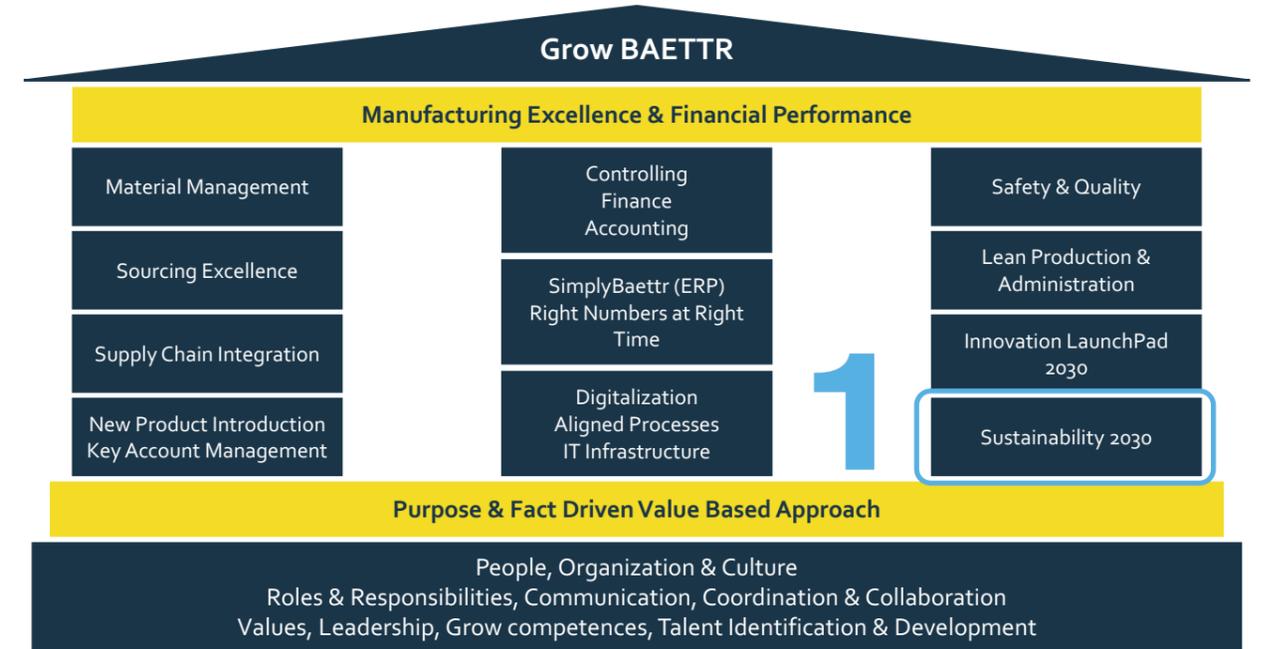
GROW BAETTR

Baettr support the UN Sustainable Development Goals. Specific SDGs are selected based on a materiality assessment, reflecting the areas where we have a positive and /or negative impact.



Sustainability is closely linked to our purpose and WHY – We contribute to the necessary green transition to make wind energy the most widely available and preferred energy source in the world. We believe that passing on a better place for future generations is not only profitable – it is truly enriching. Our company strategy, Grow Baettr builds on our values, people, culture, and leadership enabling

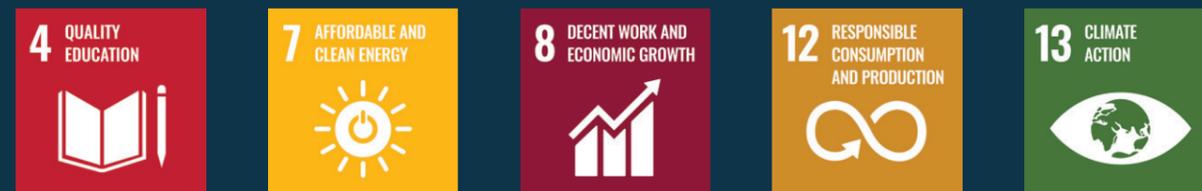
the realization of our objectives. The strategy house is structured around 3 interdependent pillars. Sustainability is embedded in the strategic framework, supporting the sustainable development across the organization. We defined our 2030 sustainability strategy and committed to short and long term targets.



Grow Baettr strategy house

Based on the materiality screening, we selected the below SDGs. The SDGs are linked to our key work streams within sustainability. In the following

sections we will introduce the selected work streams and SDG's. Each workstream support at least one of the SDG's.



The business indicators provide a one-pager summary of our 2020 performance. Targets and further details are explained in the following. See appendix in the back of the report for detailed definitions. We track the performance of each business indicator

compared to our targets at defined frequencies. Some follow our monthly reporting, others the quarterly performance review cycle. All business indicators are linked to individual workstream targets and SDGs.

Sustainability 2020 summary



13.28

Total recordable injuries per million working hours



5.11

Lost time injuries per million working hours



79.516

Carbon footprint ton CO2e from own operations



18

Renewable energy (percentage of electricity from renewable energy sources)



83

Waste for recycling (percentage of total waste from own operations, which is recycled)



54

Recycled raw material consumption (percentage of total raw material consumption, which is from recycled raw materials)



5.2

Employee motivation & satisfaction (average score from employee survey. Highest level 5-6 - Very satisfying)



3

Number of technology innovation projects, supporting circular economy

Emission & Energy



Scope - The scope of Emission & Energy is limited to energy consumption and Greenhouse gas emission from our own processes. The greenhouse gas emissions are accounted in accordance with the GHG Protocol. The scope of the GHG emissions is limited to processes within the company boundaries (scope 1 and 2). Emission factors are to the extent possible provided by the energy providers. When emission factors from the source have not been available, standard "emission factors have been used. Activity data from energy consumption is quantified and converted into kg CO2 equivalents (CO2e).



Key business indicators - Key business indicators are:

- Energy consumption (MWh)
- GHG emission (kg CO2 equivalents) – scope 1, 2 and 3

We measure both absolute and relative figures. Also, the percentage of our energy consumption for electricity and district heating, originating from renewable energy sources is measured.

Targets - Our 2030 targets are 50% reduction of CO2e emission from our own processes and electricity from 100% renewable energy sources, compared to the 2019 baseline. Mapping of CO2e emission scope 3 baseline and target setting by end 2022.

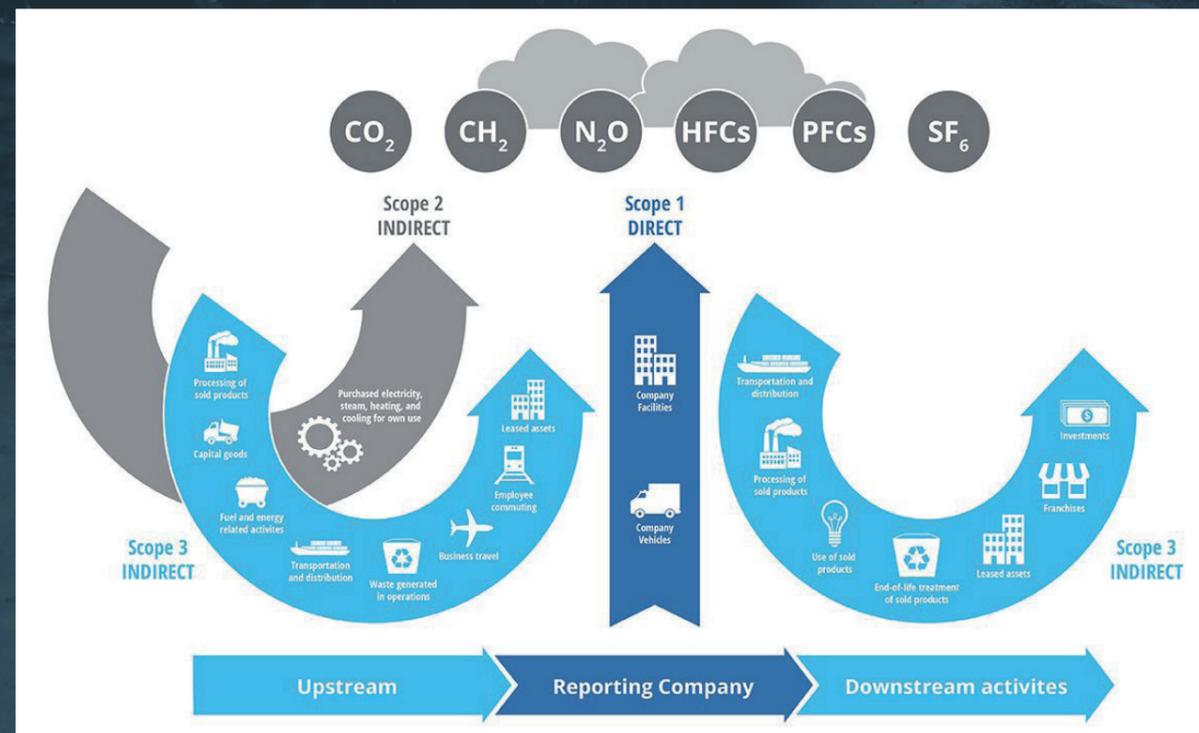
Actions - We are committed to reducing our carbon footprint, by optimizing energy consumption and ensuring all our electricity originates from

renewable energy sources. The transition to renewable energy will take effect by 2022. We support the sustainable development goals #7 **affordable & clean energy** and #13 **climate action**, to reduce the GHG emission and promoting renewable energy.

Our greenhouse gas (GHG) emission is mapped for 2019 as the baseline year. Data in this report are compiled covering 2019-2020. Next step is to map scope 3 emission, as a first step from raw materials, services and transport.

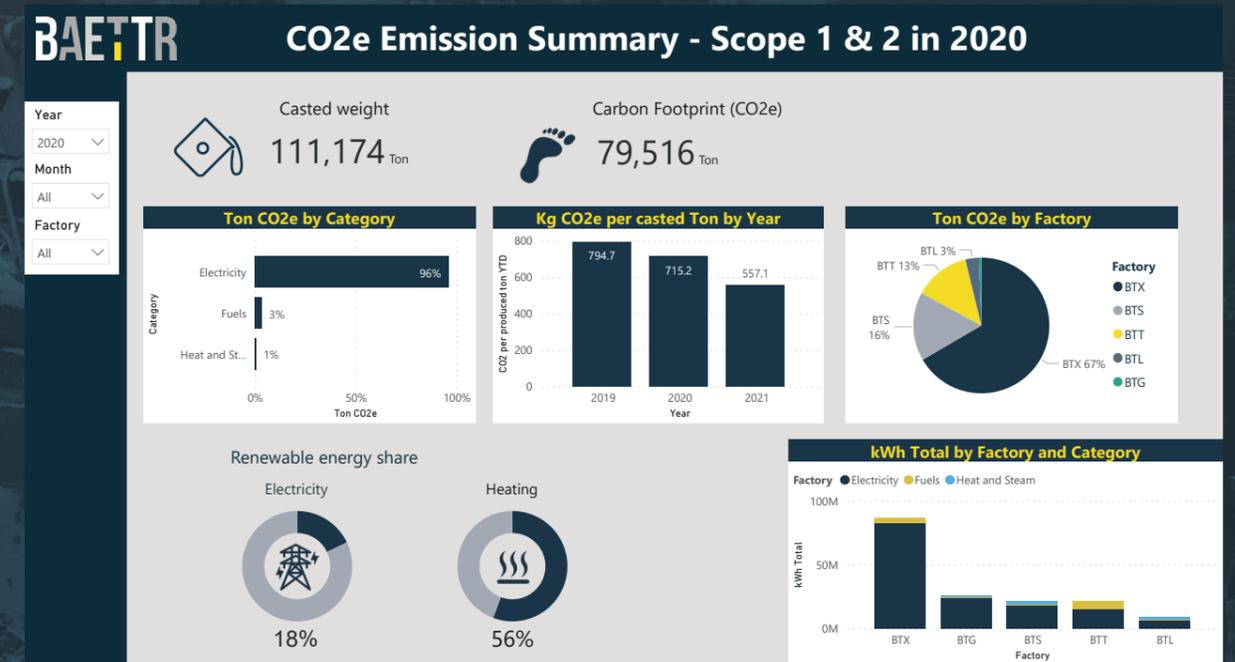
Each site has determined local energy saving and CO2e reduction targets for 2021.

The GHG emissions are grouped in scope 1, 2 and 3, defined in the GHG protocol. Most common types are carbon dioxide, methane and nitrous oxide, illustrated in below figure. Scope 1 include GHG emission such as gas for process heating and diesel for forklifts and excavators within the company. Scope 2 include electricity and district heating from utilities. Scope 3 is not in the scope of this report. Selected parameters from scope 3, covering raw materials, services and transport, will be included in the 2021 sustainability report.



Source: Green House Gas protocol – scope 1, 2 and 3 illustration

The energy consumption and CO2e emission is reported and compiled from all sites at a monthly basis in the below dashboard.



Source: Sustainability report, CO2 summary 2020 – total emission, scope 1 and 2.

Electricity comprises 96% of our total energy consumption, primarily derived from the melting process in the foundries. Development from baseline year 2019 to 2020 shows a 10% reduction from 794.7 to 715.2 kg CO2e per casted ton. Primarily caused by the closure of a site and general energy optimization, resulting in a reduced energy intensity per casted ton. The 2021 figure kg CO2e per casted ton will not be final until the completion of reporting by end of 2021. When we benchmark our CO2e emission level with the industry, our foundries perform better than the average foundries in both Sweden and China. However, we continue the optimization to strengthen our position and competitiveness.

Foundry industry reference, Sweden	Foundry industry reference, China	Foundry industry reference, India	Baetr BTG, Swedish foundry	Baetr BTX, Chinese foundry
36	886	1213	21	676

Industry reference, emission of kg CO2e per ton of castings.

2020 emission, globally (Kg CO2e/ casted ton)	2030 target (Kg CO2e/ casted ton)
715	397

Source: Swedish Foundry association Climate indicator 2020. Baetr figures are based on 2020 data.

Circular Economy



Our components are made of casted iron and thereby fully recyclable. There is full traceability on each component from alloy composition to the manufacturing site. The material composition is a mix of virgin and recycled raw materials. Virgin

raw materials include pig iron and alloys. Recycled raw materials include steel scrap, metal chips and excessive waste iron from the casting process. Currently comprising above half of the raw material composition.

Scope – Circular economy at Baetr means that we strive to build circularity into our production processes by:

- Reducing raw material consumption
- Improving process yield
- Preventing, reducing and recycling waste

Initially we will focus on the casting processes and following we will expand to the remaining service areas:



Key business indicators – Our key business indicators are:

- Recycled raw materials (%)
- Waste intensity (waste per ton casted)
- Number of technology innovation projects, supporting the circular economy

Key business indicators, currently in development, are among others casting process yield, new sand, water, resin and binder consumption per ton good casting. Expected to be included from 2022.

Target - Our 2030 targets are 70% recycled raw materials in castings, 90% reduction of waste for landfill and incineration, and 50% reduction of fresh-water consumption. Waste targets are compared to the 2019 baseline.

Actions - We support the sustainable development goal #12 **responsible consumption & production**, to utilize resources responsibly and reduce our footprint from manufacturing. We strive to reduce resource consumption and waste in the design phase where possible. Alternatively, to identify opportunities for re-use, recycling, or recovery of raw materials.

A charging software is implemented in the foundry in Guldsmedshyttan to optimize the melt composition. This will further provide transparency of the composition of virgin and recycled raw materials. On average 54% of the raw materials in our products are recycled raw materials. Next step is to identify further opportunities for optimizing the melt and strive to increase the proportion of recycled raw material.

The top 3 waste fractions by volume are waste sand, metal scrap (chips, returns) and dust which cover >80% of the total waste volume. The target for 2021 is to map the waste streams at product level, define actions and to a higher extend automatize the reporting.

Our total waste generation has increased from 2019 to 2020 in volume and intensity. From 480 to 509 kg waste per ton casted. This is primarily due to the increase in casted tonnage, but also due to a higher waste reporting validity from Stade in 2020,

compared to 2019. A significant improvement is the reduction of waste for landfill by >50%. Especially due to new solutions for recycling of foundry waste-sand and dust.

Examples of waste turned into value is the metal chips from machining, which are compressed into pellets and used as raw material in the melt.

In our foundry in Sweden, we have entered a cooperation with Econova to utilize our waste sand. The foundry waste sand is used for soil production, replacing virgin sand from the local gravel quarry. In 2020 Baetr delivered 5,000 tons waste sand to Econova for soil production. An agreement is made for additionally 10,000 ton, which is the yearly recycling potential from the foundry.

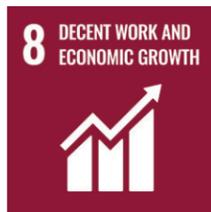
The integration of circularity into our value chain continues and will be further developed in the coming year.

Waste sand from the foundry, replacing virgin sand from the gravel quarry





Sustainable Sourcing



Baetr support the sustainable development goals **#8 decent work & economic growth, #12 responsible consumption & production and #13 climate action**. Related to working environment, resource consumption and carbon footprint in the supply chain.

Our Code of Conduct is based on the the UN Global Compact principles on human rights, labour, anti-corruption and environment, outlining our

corporate social responsibility requirements to our suppliers as well as our own organization.

Scope – Sustainable Sourcing is about the development of our supplier base to support the green transition. The initial scope is limited to key material and service providers based on materiality. Expecting this is where the largest gains can be achieved.



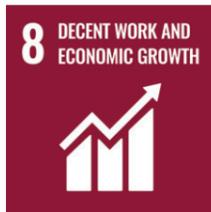
Key business indicators – Key business indicators expected to reflect our customer requirements, initially on CO₂e emission, in our supply chain. Initially on the suppliers' scope 1 and 2 emissions – on long term to include their supply base as well. Other key indicators expected are percentage of renewable energy sources and general compliance to Baetr Code of Conduct. Further details to be defined and settled by end of 2021.

Target – Mapping of scope 3 CO₂e emission based on a materiality screening by end 2022. Supplier targets for CO₂e emission mapping and reduction to be defined in dialogue with our key suppliers. An estimation of the CO₂e emission of the top 5 commodities, based on purchased volume and spend is planned for 2021. The calculation is based

on standard CO₂e emission factors and annual volume purchased. The selected commodities are 3. party production parts, pig iron, steel scrap, binder systems and transport. Hereby we cover approximately 24 suppliers globally and more than 80% of the total global spend value across Baetr sites.

Actions – The first step is to define sustainability criteria for supplier selection, rating, and development by end of 2021. When defined, the global sourcing processes will be updated to include these criteria, ensuring focus and compliance. Planned actions for 2021 are to finalize the initial supplier sustainability strategy, based on the above scope and targets. This to enable the actual implementation during 2022 with the selected suppliers.

People & Health



Scope – People and Health is about ensuring a workplace where all Baettr employees thrive, create great results and Grow Baettr.



Key business indicators – Our key business indicators are:

- Total recordable injuries (TRI)
- Lost time injuries (LTI)
- Dupont safety culture level
- Education of apprentices (number of completed educations)
- Employee survey - YourVoiceMatters@Baettr

YourVoiceMatters is initiated to ensure we have an open and continued dialogue with our employees and managers to ensure engagement and team development. The development is measured through a yearly employee survey.

Target – Our 2030 safety target is maximum 3 Total Recordable Injuries (TRI) per million working hours and no Lost Time Injuries (LTI). To achieve this level, we strive for an interdependent safety culture in all sites. Where we all take responsibility for our own and colleagues' safety. Every year we strive to have an employee engagement level at "very satisfying". On education of apprentices, we aim for maintaining the current level in Lem.

Actions – We support the sustainable development goals #4 quality education and #8 decent work and economic growth, related to education and working environment by strengthening the Dupont safety culture and safety leadership. The program has been implemented in the sites in Tianjin and Xuzhou. Focusing on safety awareness and leadership throughout the organisation. A HSE culture training is implemented in all sites.



Activities supporting the Dupont safety culture and leadership program in the machining site in Tianjin, engaging and involving employees.



BTT Safety vision, principle and leadership commitment.



Safety talk and behavior-based safety.



Safety meeting in an open way



Shift safety Kanban with target and activity.



Collect safety slogan and visualize the safety reminding.



Pictures from the Dupont culture training opening ceremony in the foundry in Xuzhou. Employees were gathered to plant safety trees. Personal best wishes cards were placed by all employees on the trees to show commitment to the safety journey. The children of Baettr colleagues encourages us to stay safe and return home safely after work. The actions to achieve our targets within People & Health continues. During 2021 it will be decided if the Dupont culture or similar safety culture programs will be implemented in the remaining Baettr sites to further develop the safety culture.



Pictures of colleagues in Xuzhou from the Dupont culture training opening ceremony.

With our sustainability strategy and the outlined workstreams, we are truly committed to build sustainability into our culture and processes. We embarked on the sustainability journey beginning of 2020, proud to share the good stories and the strong commitment from our top management and sustainability core team.

More data is presented in the following from the baseline year in 2019 and 2020 performance.

The key business indicators from the sustainability summary are highlighted with bold.

Indicators and data

Category	Unit	2020	2019
Safety			
Lost time injuries	Number	10	15
Lost time injuries (LTIs), frequency	LTIs per million working hours	5.11	7.3
Total recordable injuries	Number	26	39
Total recordable injuries (TRIs), frequency	TRIs per million working hours	13.28	18.9
Energy			
Direct energy (scope 1)	MWh	12,336	66,221
Natural gas	MWh	5106	56,231
Biomix gas	MWh	14	16
LPG	MWh	3,342	2,786
Diesel	MWh	3,874	7,188
Indirect energy (scope 2)	MWh	152,263	145,386
Electricity	MWh	146,813	134,589
District heating	MWh	5,450	10,798
Total energy consumption	MWh	164,599	211,608
Share of renewable electricity	%	18	19

Category	Unit	2020	2019
Energy intensity	MWh per tons casted	1.48	2.02
Casted tonnage	Tons	111,174	104,670
GHG emissions	Unit	2020	2019
Direct energy (scope 1)	Tons CO2e	2,714	12,855
Natural gas	Tons CO2e	942	10,380
Biomix gas	MWh	2	2
LPG	Tons CO2e	773	644
Diesel	Tons CO2e	997	1,829
Indirect energy (scope 2)	Tons CO2e	76,802	70,330
Electricity	Tons CO2e	76,347	69,058
District heating	Tons CO2e	455	1,272
Total GHG emissions	Tons CO2e	79,516	83,185
Emission intensity	Tons CO2e/ tons casted	0.715	0.795
Waste			
Waste for recycling	Tons	47,153	30,831
Waste for incineration	Tons	514	67
Waste for landfill	Tons	8,956	19,341
Total waste	Tons	56,623	50,239
Share of waste for recycling	%	83%	61%
Waste intensity	Tons waste/ tons casted	0.509	0.480
Raw materials			
Raw materials, recycle rate in product composition	%	54	58
People	Unit	2020	2019
Employee motivation and satisfaction (survey result)	Score	5.2	4.6
Full time employees (FTE)	Number	887	n/a
Gender diversity at management level, male employees	%	77%	n/a
Gender diversity at management level, female employees	%	23%	n/a
Apprentices (CNC & administration)	Number	12	10
Educated apprentices	Number	2	2
Innovation			
Technology innovation projects	Number	3	-
Certifications			
Number of sites	Number	4	5
Sites with ISO 45001 certification	%	100	100
Sites with ISO 14001 certification	%	100	100
Sites with ISO 9001 certification	%	100	100



Evaluation and looking ahead

Some of the most significant trends from the base-line year 2019 to 2020 are within safety, employee satisfaction, energy consumption and recycling of waste.

We see a positive trend in the development of TRI and LTIs from 2019-2020. Programs as the Dupont Culture training are implemented to further improve the development and maturity of our HSE culture. This will be ongoing in 2022-2023. The employee satisfaction overall score improved during a year with several changes. We see this as an indication of a strong commitment among our employees. Specific action plans are in progress at all levels of the organization to develop a culture where performance and well-being go hand in hand.

The energy intensity shows a decreasing trend. From 2019-2020 we increased the casted tonnage

by 6%, despite the foundry in Stade was closed. The decreased energy consumption is primarily due to the site closure and energy optimization of heating, compressors, and ventilation etc. Energy optimization targets for 2021 are determined for all sites, progress is monitored monthly and will be reported in the 2021 sustainability report. Expected to be released in Q1 2022. Looking forward to share more good stories and milestones. Data sources and more details are available with our HSEQ department.

We stand accountable for our way of doing business, our impact on people's lives and our global, environmental footprint. Because we believe that passing on a better place for future generations is not only profitable – it is truly enriching.

Appendix

Definitions of the business performance indicators used in the report:

Total recordable injuries:	TRI covers following type of injuries defined below, LTI, RWI, MTI. Documented in our global HSE Management business procedure.
Lost Time Injury (LTI):	All injuries that require the injured person to stay away from work minimum 24 hours (often one full shift), or which result in death or permanent disability.
Restricted Work Injury (RWI):	A person is so injured that he/she cannot perform normal duties. Therefore he/she is temporary transferred to other duties or has significant restriction to his/her normal duties
Medical Treatment Injury (MTI):	An injury that requires a certain level of treatment by an external medical professional such as medic, paramedic, nurse, physiotherapy, or chiropractic.
Carbon footprint:	Green House Gas (GHG) emission defined in the Green House Gas Protocol. The scope of this report covers the GHG emission from our own processes, the so-called scope 1 and 2 emission. The carbon footprint is calculated based on activity data and emission factors. All sources are available in a separate data collection reference sheet, enclosure 1.
Renewable energy:	Renewable energy includes energy from wind, water, solar, wood chips and wood pellets. The calculated percentage include electricity from renewable energy sources. Heating and fuels are not included in the indicator figure.
Waste for recycling:	Waste for recycling include waste fractions that are either recycled or reclaimed by Baettr or a 3rd party.
Recycled raw material:	From the ERP system, we track the melt composition and the percentage of virgin and recycled raw material. The recycled raw material includes steel scrap, metal chips, return iron (excessive waste iron from the casting process such as pouring basin and returns from main shaft)
Employee motivation & satisfaction:	Employee motivation and satisfaction is measured through an employee survey, conducted yearly. The result of this is a score between 1-6. The measurement provide input to development and improvement actions across the organization.
Technology innovation projects:	Included projects, supporting circular economy, are chill casting technology, the WeldCast innovation project and technology to utilize excess heating in the foundries.

Enclosures

Enclosure 1: Available with our HSEQ department

For further details

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